

COMMONWEALTH OF THE BAHAMAS

OCCUPATIONS & WAGES IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY NEW PROVIDENCE

2015

Department of Statistics Ministry of Finance P.O. Box N-3904 Nassau Bahamas

FOREWORD

This report provides data on persons employed in the Accommodation and Food Service Activities Industry in New Providence. The report contains information on occupation, sex; average hours worked and average basic wages per week for the year 2015. The information provided in the document was obtained from an administrative data source of leading Accommodation and Food Service Activities establishments which account for approximately fifty percent (50%) of total employment in these establishments operating in New Providence in 2015. Though limited in this respect, the results do provide valuable information on occupations, average basic wages (*not including mandatory and other gratuities for tip category workers*) and average hours worked in the Accommodation and Food Service Activities sector.

This report, previously named the **'Occupations & Wages Report in the Hotel Industry'** was renamed in 2011 to **'Occupations & Wages in the Accommodation and Food Service Activities Industry** to comply with revised industrial classification outlined in the International Industrial Classification of All Economic Activities (ISIC 2008). Up to 2012, this report provided data for All Bahamas, New Providence and Grand Bahama and The Family Islands. However, this 2015 report provides data only for New Providence. The Department of Statistics wishes to acknowledge the valuable cooperation and assistance of participating agencies such as the Department of Labour, The Bahamas Hotel Employers' Association (BHEA) and the Bahamas Hotel Catering & Allied Workers Union (BHC & AWU). This report was prepared Carmen Dawkins, Deputy Director, Leona Wilson Acting Director and the staff

of the Labour Market Information Unit. We gratefully acknowledge the assistance of the web administrator responsible for mounting it on the department's web-site.

J.W.

Leona Wilson Acting Director

Department of Statistics

TABLE OF CONTENTS

		PAGE NO.
Foreword		i
Table of Contents		ii
Data Highlights		iii - v
Table 1	Percentage Distribution of Employed Persons in the Accommodation And Food Service Activities Industry by Occupational Group and Sex - New Providence: 2015	1
Table 2	Employed Persons in the Accommodation And Food Service Activities Industry by Occupational Group, Sex and Average Wage per Week – New Providence: 2015 & 2014	2
Table 3	Employed Persons in the Accommodation And Food Service Activities Industry By Occupational Group, Sex, Actual and Percentage Change in Average Wage per Week - New Providence: 2015 & 2014	3
Table 4	Employed Persons in the Accommodation And Food Service Activities Industry by Occupation, Sex, Average, Hours Worked and Average Wage per Week – New Providence: 2015	4 - 8

DATA HIGHLIGHTS

In 2015, the number of workers in the Accommodation and Food Service Activities Industry in New Providence decreased by 4%. Despite this decrease, average weekly wages rose by 3%. In 2015, the total average hours worked was 40.

The average weekly wage for males increased in all occupational groups, except for Skilled Agriculture and Fishery Workers and Craft and Related Trade Workers which decreased by 12% and 3%, respectively.

For females, increased average wages occurred in all the occupational groups except in the category of Managers, Plant and Machine Operators and Assemblers and Elementary Occupations. The increases ranged from \$56 in the Professionals, Science and Engineering Professionals group to \$4 in the Skilled Agriculture and Fishery Workers occupational group.

Managers earned the highest weekly wage (\$819). This was followed closely by Professionals, Science and Engineering Professionals (\$798). The average weekly wage for Professionals, Science and Engineering Professionals in 2015 was much higher than in 2014 (\$683). The lowest average weekly wage (\$246) was earned in the Elementary Occupational Group.

Within the Industry both males and females worked an average of 40 hours per week.

Service and Sales Workers was the largest occupational group, accounting for 42% of all workers in 2015.

DATA HIGHLIGHTS

OCCUPATIONS AND WAGES IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY NUMBER OF EMPLOYED PERSONS AND AVERAGE WAGE PER WEEK BY ISLAND AND SEX

		-		1999	- 2015				-		
EMPLOYED PERSONS											
IN THE HOTEL INDUSTRY	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
ALL BAHAMAS											
TOTAL	9,785	10,365	10,643	10,208	11,369	12,022	12,023	11,946	13,440	12,630	11,681
MALE	4,872	5,081	5,118	4,963	5,423	5,745	5,728	5,666	6,313	5,947	5,610
FEMALE	4,913	5,284	5,525	5,245	5,946	6,277	6,295	6,280	7,127	6,683	6,071
NEW PROVIDENCE											
TOTAL	7,996	8,781	9,097	9,045	10,176	9,812	10,020	10,823	12,356	11,619	10,895
MALE	3,976	4,311	4,375	4,390	4,881	4,776	4,844	5,233	5,884	5,564	5,282
FEMALE	4,020	4,470	4,722	4,655	5,295	5,036	5,176	5,590	6,472	6,055	5,613
GRAND BAHAMA AND											
THE FAMILY ISLANDS											
TOTAL	1,789	1,584	1,546	1,163	1,193	2,210	2,003	1,123	1,084	1,011	786
MALE	896	770	743	573	542	969	884	433	429	383	328
FEMALE	893	814	803	590	651	1,241	1,119	690	655	628	458
AVERAGE WAGE											
PER WEEK	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
ALL BAHAMAS											
TOTAL	\$304	\$312	\$322	\$347	\$336	\$335	\$355	\$342	\$361	\$359	\$365
MALE	\$334	\$340	\$346	\$374	\$360	\$362	\$381	\$366	\$379	\$375	\$376
FEMALE	\$273	\$284	\$299	\$321	\$314	\$310	\$332	\$320	\$346	\$344	\$356
				-				-		-	
NEW PROVIDENCE											
TOTAL	\$303	\$310	\$320	\$346	\$335	\$341	\$367	\$351	\$369	\$365	\$370
MALE	\$336	\$337	\$344	\$371	\$359	\$368	\$392	\$373	\$387	\$380	\$380
FEMALE	\$271	\$283	\$297	\$322	\$313	\$316	\$344	\$329	\$354	\$351	\$361
								-		•	
GRAND BAHAMA AND											
THE FAMILY ISLANDS											
TOTAL	\$305	\$323	\$336	\$352	\$343	\$306	\$298	\$260	\$270	\$285	\$300
MALE	\$327	\$357	\$360	\$395	\$372	\$332	\$320	\$280	\$278	\$306	\$315
FEMALE	\$282	\$283	\$313	\$311	\$318	\$285	\$280	\$247	\$264	\$272	\$290

1999 - 2015

DATA HIGHLIGHTS

OCCUPATIONS AND WAGES IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY NUMBER OF EMPLOYED PERSONS AND AVERAGE WAGE PER WEEK BY ISLAND AND SEX 1999 - 2015

EMPLOYED PERSONS IN THE HOTEL INDUSTRY	2010	2011	2012	2013	2014	2015
ALL BAHAMAS						
TOTAL	11,746	11,802	11,651	N/A	N/A	N/A
MALE	5,968	5,600	5,616	N/A	N/A	N/A
FEMALE	5,300	5,000 6,202	6,035	N/A	N/A	N/A
	5,770	0,202	0,000	IN/A	IN/A	IN/A
NEW PROVIDENCE						
TOTAL	10,946	11,243	11,041	10,981	10,862	10,372
MALE	5,599	5,389	5,374	5,313	5,361	5,128
FEMALE	5,347	5,854	5,667	5,668	5,501	5,244
	,		, -	,		,
GRAND BAHAMA AND						
THE FAMILY ISLANDS						
TOTAL	800	559	610	N/A	N/A	N/A
MALE	369	211	242	N/A	N/A	N/A
FEMALE	431	348	368	N/A	N/A	N/A
AVERAGE WAGE						
PER WEEK	2010	2011	2012	2013	2014	2015
ALL BAHAMAS						
TOTAL	\$370	\$385	\$383	N/A	N/A	N/A
MALE	\$376	\$399	\$396	N/A	N/A	N/A
FEMALE	\$364	\$372	\$371	N/A	N/A	N/A
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TOTAL	\$375	\$388	\$387	\$344	\$393	\$406
MALE	\$381	\$402	\$400	\$344	\$408	\$418 \$205
FEMALE	\$369	\$376	\$376	\$345	\$386	\$395
GRAND BAHAMA AND						
THE FAMILY ISLANDS						
TOTAL	\$298	\$307	\$309	N/A	N/A	N/A
MALE	\$290 \$290	\$307 \$312	\$309 \$319	N/A	N/A	N/A N/A
FEMALE	•	+ -	•	N/A N/A	N/A	N/A N/A
FEMALE	\$304	\$304	\$301	IN/A	IN/A	N/A

PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP AND SEX - NEW PROVIDENCE: 2015

OCCUPATIONAL GROUP	TOTAL	TOTAL %		MALE %	ΕΕΜΔΙ Ε	FEMALE %		TRIBUTION
	IOIAL						MALE	FEMALE
TOTAL	10,372	100%	5,128	100%	5,244	100%	49%	52%
MANAGERS	994	10%	447	9%	547	10%	45%	55%
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	154	1%	54	1%	100	2%	35%	65%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	925	9%	471	9%	454	9%	51%	49%
CLERICAL SUPPORT WORKERS	959	9%	346	7%	613	12%	36%	64%
SERVICE AND SALES WORKERS	4,323	42%	2,148	42%	2,175	41%	50%	50%
SKILLED AGRICULTURE AND FISHERY WORKERS	97	1%	73	1%	24	0%	75%	25%
CRAFT AND RELATED TRADE WORKERS	354	3%	299	6%	55	1%	84%	16%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	214	2%	92	2%	122	2%	64%	36%
ELEMENTARY OCCUPATIONS	2,352	23%	1,198	23%	1,154	22%	51%	49%

		2015			2014	
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
OCCUPATIONAL GROUP	AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE	AVERAGE
OCCOPATIONAL GROOP	WAGE	WAGE	WAGE	WAGE	WAGE	WAGE
	PER	PER	PER	PER	PER	PER
	WEEK	WEEK	WEEK	WEEK	WEEK	WEEK
TOTAL	\$406	\$418	\$395	\$393	\$408	\$386
MANAGERS	\$820	\$907	\$749	\$827	\$902	\$757
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	\$798	\$834	\$778	\$683	\$650	\$722
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$573	\$608	\$537	\$526	\$544	\$509
CLERICAL SUPPORT WORKERS	\$472	\$495	\$458	\$405	\$406	\$405
SERVICE AND SALES WORKERS	\$336	\$340	\$333	\$311	\$305	\$316
SKILLED AGRICULTURE AND FISHERY WORKERS	\$443	\$436	\$464	\$477	\$493	\$460
CRAFT AND RELATED TRADE WORKERS	\$436	\$438	\$423	\$447	\$452	\$389
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$317	\$348	\$293	\$314	\$339	\$301
ELEMENTARY OCCUPATIONS	\$246	\$261	\$230	\$233	\$253	\$232

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2015 & 2014

TABLE 2

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN AVERAGE WAGE PE WEEK, NEW PROVIDENCE: 2015 & 2014

	TOT	AL	CHAN	GE	MA	LE	CHAN	NGE	FEM	ALE	CHAN	IGE
OCCUPATIONAL GROUP	AVERAGE					E WAGE			AVERAG			
	PER W		ACTUAL	%		NEEK	ACTUAL	%	PER V		ACTUAL	%
	2015	2014			2015	2014			2015	2014		
TOTAL	\$406	\$393	\$13	3%	\$418	\$408	\$10	2%	\$395	\$386	\$9	2%
MANAGERS	\$819	\$827	-\$8	-1%	\$906	\$902	\$4	0%	\$748	\$757	-\$9	-1%
PROFESSIONALS, SCIENCE AND ENGEERING PROFESSIONALS	\$798	\$683	\$115	17%	\$834	\$650	\$184	28%	\$778	\$722	\$56	8%
TECHNICIANS AND ASSOCIATE PROFESSIONALS	\$573	\$526	\$47	9%	\$608	\$544	\$64	12%	\$536	\$509	\$27	5%
CLERICAL SUPPORT WORKERS	\$471	\$405	\$66	16%	\$495	\$406	\$89	22%	\$458	\$405	\$53	13%
SERVICE AND SALES WORKERS	\$336	\$311	\$25	8%	\$339	\$305	\$34	11%	\$332	\$316	\$16	5%
SKILLED AGRICULTURE AND FISHERY WORKERS	\$443	\$477	-\$34	-7%	\$436	\$493	-\$57	-12%	\$464	\$460	\$4	1%
CRAFT AND RELATED TRADE WORKERS	\$435	\$447	-\$12	-3%	\$438	\$452	-\$14	-3%	\$422	\$389	\$33	8%
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	\$316	\$314	\$2	1%	\$348	\$339	\$9	3%	\$293	\$301	-\$8	-3%
ELEMENTARY OCCUPATIONS	\$246	\$233	\$13	6%	\$261	\$253	\$8	3%	\$230	\$232	-\$2	-1%

TABLE 4

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2015

OCCUPATION	AVE	RAGE HO WORKED		AVERAG	E WAGE I	PER WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	40	40	40	\$406	\$418	\$395
MANAGERS	40	40	40	\$820	\$907	\$749
Managing Directors and Chief Executives	40	40	40	\$905	\$1,128	\$729
Finance Managers	40	40	40	\$1,236	\$1,733	\$1,009
Personnel and Industrials Relation Managers (Non-Governmental)	40	40	40	\$1,853	\$3,363	\$1,578
Policy and Planning Managers	40	40	40	\$861	\$837	\$870
Business Services and Administration Managers Not Elsewhere Classified	40	40	40	\$862	\$979	\$735
Sales and Marketing Managers	40	40	40	\$843	\$830	\$850
Advertising and Public Relations Managers	40	40	40	\$887	\$954	\$873
Research and Product Development Managers	40	-	40	\$650	-	\$650
Construction Managers	40	40	-	\$2,788	\$2,788	-
Supply, Distribution and Related Managers	40	40	40	\$675	\$710	\$600
Information and Communications Technology Service Managers	40	40	40	\$871	\$854	\$915
Health Services Managers	40	-	40	\$1,289	-	\$1,289
Financial and Insurance Services Branch Managers (Also	40	40	40	\$1,395	\$1,260	\$1,664
Includes Departmental Managers)						
Professional Services Managers Not Elsewhere Classified	40	-	40	\$880	-	\$880
Hotel and Motel Managers	40	40	40	\$648	\$672	\$638
Restaurant Managers (In Hotel)	40	40	40	\$740	\$805	\$690
Restaurant Managers (Not In Hotel)	40	40	40	\$910	\$894	\$926
Bars, Lounges and Night Clubs (In Hotel)	40	40	40	\$901	\$1,003	\$747
Retail and Wholesale Trade Managers	40	40	40	\$497	\$454	\$503
Sports, Recreation and Cultural Centre Managers	40	40	40	\$761	\$729	\$793
Services Managers Not Elsewhere Classified	40	40	40	\$888	\$981	\$734

OCCUPATION	AVE	RAGE HO WORKED		AVERAG	E WAGE I	PER WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS	40	40	40	\$798	\$834	\$778
Civil Engineers	40	40	40	\$621	\$706	\$453
Nursing Professionals	40	-	40	\$655	-	\$655
Paramedical Practitioners	40	40	-	\$1,186	\$1,186	-
Environmental and Occupational Health and Hygiene Professionals	40	40	-	\$834	\$834	-
University and Higher Education Teachers	40	-	40	\$1,623	-	\$1,623
Accountants	40	40	40	\$883	\$1,088	\$803
Financial and Investment Advisers	40	-	40	\$900	-	\$900
Accountants (Non-Certified)	40	40	40	\$681	\$543	\$756
Management and Organization Analysts	40	40	40	\$654	\$565	\$831
Policy Administration Professionals	40	40	-	\$1,298	\$1,298	-
Training and Staff Development Professionals	40	40	40	\$786	\$972	\$764
Information and Communications Technology Sales Professionals	40	-	40	\$647	-	\$647
Systems Analysts	40	40	40	\$1,258	\$1,382	\$760
Systems Administrators	40	40	40	\$760	\$640	\$1,000
Lawyers	40	40	-	\$834	\$834	-
Archivists and Curators	40	40	-	\$1,037	\$1,037	-
Authors and Related Writers	40	40	40	\$365	\$372	\$350
TECHNICIANS AND ASSOCIATE PROFESSIONALS	40	40	40	\$573	\$608	\$537
Incinerator and Water Treatment Plant Operators	40	40	40	\$345	\$356	\$316
Ships' Deck officers and Pilots	40	40	40	\$649	\$642	\$679
Pharmaceutical Technicians and Assistants	40	40	40	\$460	\$354	\$481
Physiotherapy Technicians and Assistants	40	40	40	\$222	\$210	\$224
Environmental and Occupational Health Inspectors and Associates	40	-	40	\$682	-	\$682
Accounting Associate Professionals	40	40	40	\$546	\$570	\$526

OCCUPATION	AVE	RAGE HO WORKED		AVERAG	E WAGE F	PER WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Buyers	40	40	40	\$807	\$908	\$715
Conference and Event Planners	40	40	40	\$591	\$587	\$594
Employment Agents and Contractors	40	40	40	\$1,480	\$1,384	\$1,576
Real Estate Agents and Property Managers	40	40	-	\$1,146	\$1,146	-
office Supervisors	40	40	40	\$763	\$1,198	\$714
Administrative and Executive Secretaries	40	40	40	\$568	\$399	\$574
Athletes and Sports Players	40	40	40	\$597	\$634	\$225
Sports Coaches, Instructors and officials	40	40	-	\$1,251	\$1,251	-
Fitness and Recreation Instructors and Program Leaders	40	40	-	\$402	\$402	-
Photographers	40	40	40	\$415	\$408	\$420
Interior Designers and Decorators	40	40	40	\$369	\$456	\$283
Chefs	40	40	40	\$770	\$886	\$627
Information and Communications Technology Operations Technicians	40	40	-	\$510	\$510	-
Information and Communication Technology User Support Technicians	40	40	40	\$630	\$636	\$538
Computer Network and Systems Technicians	40	40	-	\$663	\$663	-
Broadcasting and Audio-Visual Technicians	40	40	-	\$464	\$464	-
CLERICAL SUPPORT WORKERS	38	38	38	\$472	\$495	\$458
General office Clerks	38	38	38	\$422	\$372	\$426
Secretaries (General)	38	-	38	\$405	-	\$405
Data Entry Clerks	38	-	38	\$445	-	\$445
Bookmakers, Croupiers and Related Gaming Workers	38	38	38	\$474	\$502	\$451
Telephone Switchboard Operators	38	38	38	\$307	\$321	\$306
Hotel Receptionists	38	38	38	\$479	\$506	\$470

OCCUPATION	AVE	RAGE HO WORKED		AVERAG	E WAGE F	PER WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Receptionists (General)	38	38	38	\$384	\$414	\$380
Client Information Workers Not Elsewhere Classified	38	38	38	\$442	\$464	\$314
Accounting and Bookkeeping Clerks	38	38	38	\$483	\$451	\$503
Payroll Clerks	38	38	38	\$643	\$686	\$611
Stock Clerks	38	38	38	\$325	\$321	\$331
Mail Carriers and Sorting Clerks	38	38	38	\$403	\$318	\$487
Personnel Clerks	38	38	38	\$409	\$332	\$421
SERVICE AND SALES WORKERS	38	38	38	\$336	\$340	\$333
Travel Guides	38	38	38	\$381	\$389	\$378
Cooks	38	38	38	\$332	\$332	\$332
Pantry Worker In Hotel & Restaurant	38	38	38	\$300	\$300	\$300
Waiters (In Hotel)	38	38	38	\$210	\$209	\$212
Bartenders (In Hotel)	38	38	38	\$266	\$268	\$248
Captains, Maitre'd and Food & Beverage Supervisors (Restaurant	38	38	38	\$477	\$522	\$412
Or Bar in Hotel)						
Hairdressers	38	-	38	\$210	-	\$210
Cleaning & Housekeeping Supervisors In Hotels	38	38	38	\$661	\$711	\$622
Domestic Housekeepers	38	38	38	\$298	\$281	\$433
Building Caretakers	38	38	38	\$561	\$572	\$455
Pet Groomers and Animal Care Workers	38	38	38	\$528	\$507	\$565
Personal Services Workers Not Elsewhere Classified	38	38	38	\$393	\$430	\$376
Stall and Market Salespersons	38	38	38	\$412	\$412	\$412
Shop Supervisors	38	38	38	\$346	\$328	\$461
Shop Sales Assistants	38	38	38	\$314	\$307	\$314
Cashiers and Ticket Clerks	38	-	38	\$359	-	\$359

OCCUPATION	AVE	RAGE HO WORKED		AVERAGE WAGE PER WEEK			
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Cashiers (Restaurants and Bars In Hotel)	38	38	38	\$344	\$317	\$369	
Cashiers (Restaurants and Bars Not In Hotel)	38	38	38	\$401	\$400	\$401	
Service Station Attendants	38	38	-	\$362	\$362	-	
Food Service Counter Attendants	38	38	38	\$268	\$244	\$271	
Sales Workers Not Elsewhere Classified	38	38	38	\$278	\$286	\$210	
Child Care Workers	38	-	38	\$454	-	\$454	
Security Guards	38	38	38	\$388	\$388	\$388	
Protective Services Workers Not Elsewhere Classified	38	38	38	\$306	\$265	\$461	
SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS	40	40	40	\$431	\$436	\$465	
Gardeners, Horticultural and Nursery Growers	40	40	40	\$378	\$385	\$489	
Aquarist	40	40	40	\$458	\$457	\$460	
CRAFT AND RELATED TRADE WORKERS	38	38	38	\$436	\$438	\$389	
Bricklayers and Related Workers	38	38	-	\$489	\$490	-	
Carpenters and Joiners	38	38	38	\$440	\$443	\$413	
Plumbers and Pipe Fitters	38	38	38	\$465	\$466	\$432	
Painters and Related Workers	38	38	38	\$428	\$428	\$428	
Toolmakers and Related Workers	38	38	38	\$433	\$433	\$432	
Motor Vehicle Mechanics and Repairers	38	38	-	\$486	\$486	-	
Aircraft Engine Mechanics and Repairers	38	38	-	\$409	\$409	-	
Agricultural and Industrial Machinery Mechanics and Repairers	38	38	38	\$388	\$393	\$333	
Handicraft Workers In Wood, Basketry and Related Materials	38	-	38	\$589	-	\$589	
Printers	38	38	-	\$361	\$361	-	

OCCUPATION	AVE	RAGE HO WORKED		AVERAG	E WAGE F	PER WEEK
	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Building and Related Electricians	38	38	38	\$483	\$484	\$444
Electronics Mechanics and Servicers	38	38	-	\$430	\$430	-
Butchers, Fishmongers and Related Food Preparers	38	38	38	\$382	\$396	\$359
Bakers, Pastry-Cooks and Confectionery Makers	38	38	38	\$598	\$566	\$629
Tailors, Dressmakers, Furriers and Hatters	38	38	38	\$516	\$588	\$481
PLANT AND MACHINE OPEATORS AND ASSEMBLERS	38	38	38	\$317	\$348	\$293
Laundry Machine Operators	38	38	38	\$297	\$310	\$293
Steam Engine and Boiler Operators	38	38	-	\$529	\$529	-
Car, Taxi and Van Drivers	38	38	-	\$352	\$352	-
Heavy Truck and Lorry Drivers	38	38	-	\$403	\$403	-
Earthmoving and Related Plant Operators	38	38	-	\$403	\$403	-
Crane, Hoist and Related Plant Operators	38	38	-	\$403	\$403	-
Ships' Deck Crews and Related Workers	38	38	-	\$432	\$432	-
ELEMENTARY OCCUPATIONS	38	38	38	\$246	\$261	\$230
Cleaners and Helpers In offices and Other Establishments	38		38	\$360		\$360
Cleaners and Helpers In Hotels	38	38	38	\$225	\$265	\$218
Hand Launderers and Pressers	38	38	38	\$298	\$298	\$298
Other Cleaning Workers	38	38	38	\$359	\$355	\$482
Garden and Horticultural Labourers	38	38	38	\$319	\$321	\$309
Kitchen Helpers	38	38	38	\$256	\$255	\$260
Messengers, Package Deliverers and Luggage Porters	38	38	38	\$240	\$236	\$255
Odd Job Persons	38	38	38	\$313	\$304	\$405
Meter Readers and Vending-Machine Collectors	38	38	-	\$481	\$481	-
Elementary Workers Not Elsewhere Classified	38	38	38	\$256	\$251	\$268