



LABOUR **M**ARKET **I**NFORMATION NEWSLETTER

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TABLE 1

**SHORT-TERM BENEFIT CLAIMS BY DURATION AND EXPENDITURE
FIRST, SECOND AND THIRD QUARTERS - 2013**

QUARTER	BENEFIT TYPE	NUMBER OF CLAIMS **AWARDED	NUMBER OF BENEFIT WEEKS ***PAID	VALUE OF CLAIMS PAID
FIRST QUARTER	SICKNESS BENEFIT	5,138	15,366	3,218,854
	MATERNITY BENEFIT	802	10,745	1,765,392
	UNEMPLOYMENT BENEFIT****	1,117	21,843	2,805,280
	FUNERAL BENEFIT*	400	N/A	668,041
	SICKNESS ASSISTANCE	-	-	-
	INDUSTRIAL INJURY BENEFIT	460	2,972	681,571
	Total:		7,917	50,926
SECOND QUARTER	SICKNESS BENEFIT	4,528	14,895	3,235,256
	MATERNITY BENEFIT	630	8,435	1,436,505
	UNEMPLOYMENT BENEFIT****	1,313	17,471	2,882,287
	FUNERAL BENEFIT*	403	N/A	673,360
	SICKNESS ASSISTANCE	1	31	1,302
	INDUSTRIAL INJURY BENEFIT	480	2,643	673,360
	Total:		7,355	43,475
THIRD QUARTER	SICKNESS BENEFIT	4,274	13,271	3,143,316
	MATERNITY BENEFIT	868	10,906	1,592,227
	UNEMPLOYMENT BENEFIT****	1,548	15,318	2,462,051
	FUNERAL BENEFIT*	389	N/A	649,889
	SICKNESS ASSISTANCE	1	4	450
	INDUSTRIAL INJURY BENEFIT	550	2,856	649,889
	Total:		7,630	42,355

*Funeral benefit is a one time payment. It includes figures for Industrial Funeral.

**Number of claims awarded represents the number of persons who submitted claims which were approved.

***Number of benefit weeks paid is the number of weeks persons claimed for which they received payment.

N/A - Not Applicable

****Unemployment benefit payments started in May 2009 and are paid every two weeks for maximum of (13) weeks. Given that benefits are paid after each two week period has passed, the amount of benefits payments for the 2nd quarter does not include two weeks of benefits entitlement for that quarter. Benefit payments in the 3rd quarter include two (2) weeks of payments to the large number of initial claimants for two (2) weeks earned during the 2nd quarter.

Source: Actuarial and Research Services Department, The National Insurance Board.

TABLE 2

**CONTRIBUTIONS PAID TO THE NATIONAL INSURANCE BOARD
FIRST, SECOND AND THIRD QUARTERS - 2013**

	EMPLOYERS	EMPLOYEES	SELF-EMPLOYED	TOTAL
FIRST QUARTER	\$33,837,939	\$22,008,106	\$1,499,114	\$57,345,159
SECOND QUARTER	\$32,113,784	\$20,637,777	\$1,655,504	\$54,407,064
THIRD QUARTER	\$33,557,662	\$22,203,828	\$1,285,717	\$57,047,207
TOTAL	\$99,509,385	\$64,849,711	\$4,440,335	\$168,799,430

TABLE 3

**NATIONAL INSURANCE BENEFIT PAYMENTS
FIRST, SECOND AND THIRD QUARTERS – 2013**

	SHORT-TERM BENEFITS	INDUSTRIAL BENEFITS*	LONG-TERM BENEFITS **	TOTAL
FIRST QUARTER	\$8,831,377	\$4,196,773	\$41,564,340	\$54,592,490
SECOND QUARTER	\$8,520,180	\$3,289,045	\$42,664,322	\$54,473,547
THIRD QUARTER	\$8,236,692	\$4,438,541	\$42,238,518	\$54,913,751
TOTAL	\$25,588,249	\$11,924,359	\$126,467,180	\$163,979,788

*Industrial Benefits includes disablement benefits and grants, industrial death, injury benefits and medical care.

**Long Term Benefits include retirement, invalidity and survivors' contributory pension, as well as old age invalidity and survivors; assistance pension.

Source: Actuarial and Research Services Department, The National Insurance Board.

TABLE 4

THE LABOUR FORCE AND ITS COMPONENTS: 2013

MAY

SEX AND ISLAND		TOTAL LABOUR FORCE	EMPLOYED LABOUR FORCE	UNEMPLOYED LABOUR FORCE	LABOUR FORCE PARTICIPATION RATE	UNEMPLOYMENT RATE
ALL BAHAMAS	TOTAL	195,660	163,995	31,665	72.7%	16.2%
	WOMEN	96,535	80,835	15,700	69.8%	16.3%
	MEN	99,125	83,160	15,965	76.1%	16.1%
NEW PROVIDENCE	TOTAL	145,335	122,155	23,180	73.9%	15.9%
	WOMEN	72,830	61,030	11,800	71.8%	16.2%
	MEN	72,505	61,125	11,380	77.9%	15.7%
GRAND BAHAMA	TOTAL	25,115	20,215	4,900	70.8%	19.5%
	WOMEN	12,380	9,745	2,635	67.5%	21.3%
	MEN	12,735	10,470	2,265	75.6%	17.8%

3.

TABLE 5

KEY LABOUR FORCE STATISTICS
2003-2009, 2011-2013

ITEM	2003	2004	2005	2006	2007	2008	2009	2011	2012	2013
TOTAL LABOUR FORCE										
ALL BAHAMAS	173,795	176,330	178,705	180,255	186,105	191,595	184,020	190,445	191,455	195,660
NEW PROVIDENCE	123,380	125,385	128,630	127,090	131,105	135,735	131,245	134,090	136,485	145,335
GRAND BAHAMA	26,350	26,465	27,305	27,445	28,850	29,820	28,235	28,850	29,670	25,115
EMPLOYED LABOUR FORCE										
ALL BAHAMAS	154,965	158,340	160,530	166,505	171,490	174,920	157,805	160,185	163,330	163,995
NEW PROVIDENCE	108,685	111,725	114,660	118,575	120,675	123,960	112,880	113,845	117,405	122,155
GRAND BAHAMA	24,050	24,000	24,305	25,155	26,310	27,125	23,310	22,735	24,525	20,215
UNEMPLOYED LABOUR FORCE										
ALL BAHAMAS	18,830	17,990	18,175	13,750	14,615	16,675	26,215	30,260	28,125	31,665
NEW PROVIDENCE	14,695	13,660	13,970	8,515	10,430	11,775	18,365	20,245	19,080	23,180
GRAND BAHAMA	2,300	2,465	3,000	2,290	2,540	2,695	4,925	6,115	5,145	4,900
LABOUR FORCE PARTICIPATION RATE										
ALL BAHAMAS	76.5%	75.7%	76.3%	75.1%	76.2%	76.3%	73.4%	72.1%	72.3%	72.7%
NEW PROVIDENCE	78.0%	77.5%	77.5%	79.7%	77.1%	77.3%	74.0%	72.5%	73.6%	73.9%
GRAND BAHAMA	76.0%	74.7%	74.7%	74.6%	76.8%	76.9%	74.2%	71.5%	72.3%	70.8%
UNEMPLOYMENT RATE										
ALL BAHAMAS	10.8%	10.2%	10.2%	7.6%	7.9%	8.7%	14.2%	15.9%	14.7%	16.2%
NEW PROVIDENCE	11.9%	10.9%	10.9%	6.7%	8.0%	8.7%	14.0%	15.1%	14.0%	15.9%
GRAND BAHAMA	8.7%	9.3%	11.0%	8.3%	8.8%	9.0%	17.4%	21.2%	17.3%	19.5%

LABOUR FORCE DATA ARE NOT AVAILABLE FOR THE YEARS 2000 & 2010 WHICH WERE CENSUS YEARS. THE CENSUS IS A MAJOR NATIONAL PROJECT THEREFORE, NO OTHER HOUSEHOLDS SURVEYS ARE UNDERTAKEN BY THE DEPARTMENT DURING THAT TIME.

Note: This information is that of the major survey which is more comprehensive and has a wider coverage than the survey taken in November.

TABLE 6

**THE COLLEGE OF THE BAHAMAS
GRADUATES BY DIVISION AND SEX
SCHOOL YEAR: 2012 - 2013**

DIVISION	MALE	FEMALE	TOTAL
BUSINESS	32	88	120
COMMUNICATION AND CREATIVE ARTS	5	20	25
CULINARY AND HOSPITALITY MANAGEMENT INSTITUTE	12	34	46
EDUCATION	16	135	151
NURSING AND ALLIED HEALTH PROFESSIONS	5	60	65
SCIENCES AND TECHNOLOGY	38	41	79
SOCIAL SCIENCES	19	65	84
TOTAL	127	443	570

SOURCE: College of The Bahamas

TABLE 7

**THE BAHAMAS BAPTIST COMMUNITY COLLEGE AND BIBLE INSTITUTE
GRADUATES BY PROGRAMME, DEGREE OR CERTIFICATE EARNED AND SEX
SCHOOL YEAR: 2012 - 2013**

DEGREE/CERTIFICATE	PROGRAMME	SEX		TOTAL
		MALE	FEMALE	
ASSOCIATE OF ARTS	ACCOUNTING	3	9	12
	BIOLOGY/CHEMISTRY	0	2	2
	BUSINESS MANAGEMENT	1	4	5
	COMPUTER INFORMATION SYSTEM	1	3	4
	EARLY CHILDHOOD EDUCATION	0	1	1
	HUMAN RESOURCE MANAGEMENT	0	1	1
	LAW AND CRIMINAL JUSTICE	2	0	2
	OFFICE ADMINISTRATION	0	2	2
	PRIMARY EDUCATION	0	6	6
	PSYCHOLOGY/SOCIOLOGY	0	1	1
	CERTIFICATE PROGRAMME	PRE-SCHOOL AUXILIARY	0	11
THEOLOGY		1	0	1
TOTAL		8	40	48

SOURCE: The Bahamas Baptist Community College & Bible Institute

TABLE 8

**BAHAMAS TECHNICAL AND VOCATIONAL INSTITUTE
GRADUATES BY DIVISION AND SEX
NEW PROVIDENCE
SCHOOL YEAR: 2012-2013**

DEGREE/DIPLOMA/CERTIFICATE	DIVISION	MALE	FEMALE	TOTAL	
ASSOCIATE DEGREE	BUSINESS OFFICE TECHNOLOGY	1	3	4	
	CONSTRUCTION TECHNOLOGY	4	0	4	
	INFORMATION TECHNOLOGY MANAGEMENT	3	3	6	
	IT MANAGEMENT SECURITY PLUS	1	1	2	
	OFFICE ADMINISTRATION	0	35	35	
DIPLOMA	COSMETOLOGY	1	20	21	
	FASHION DESIGN PRODUCTION II	1	1	2	
CERTIFICATE	AUTO MECHANICS	3	0	3	
	BARBERING	6	4	10	
	BUSINESS TECHNOLOGY	0	1	1	
	CARPENTRY	6	0	6	
	COMPUTER REPAIR TECHNICIANS	9	7	16	
	COMPUTER SOFTWARE APPLICATIONS	0	2	2	
	ELECTRICAL INSTALLATION	27	2	29	
	ELECTRONICS AND CABLE INSTALLATION	4	1	5	
	ESTHETHICS	0	4	4	
	FASHION DESIGN PRODUCTION I	0	5	5	
	HEATING VENTILATION AND AIR CONDITIONING	4	0	4	
	INFORMATION TECHNOLOGY SUPPORT SPECIALIST	1	2	3	
	NAIL TECHNOLOGY	0	17	17	
	OFFICE ADMINISTRATION I	0	1	1	
	OFFICE ADMINISTRATION SPECIALTY PROGRAMME	0	1	1	
	OFFICE ASSISTANT	0	3	3	
	OFFICE MANAGEMENT	0	2	2	
	PLUMBING	9	1	10	
	WELDING	2	0	2	
	TOTAL		82	116	198

Source: Bahamas Technical And Vocational Institute

TABLE 9

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2013**

Courses	Sex	Number Entered	2013										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Science													
Mathematics	Male	2,192	1,997	73	62	418	281	279	291	322	271	195	
	Female	3,016	2,733	115	93	605	410	432	371	388	319	283	
	Total	5,208	4,730	188	155	1,023	691	711	662	710	590	478	
Biology	Male	1,362	1,200	34	55	386	205	199	187	92	42	162	
	Female	2,004	1,850	78	88	592	347	294	251	142	58	154	
	Total	3,366	3,050	112	143	978	552	493	438	234	100	316	
Chemistry	Male	268	249	20	22	142	37	16	8	4	0	19	
	Female	499	476	31	61	241	71	41	23	8	0	23	
	Total	767	725	51	83	383	108	57	31	12	0	42	
Combined Science	Male	221	199	5	17	91	31	32	9	8	6	22	
	Female	370	354	20	33	141	55	51	36	14	4	16	
	Total	591	553	25	50	232	86	83	45	22	10	38	
Physics	Male	342	329	43	43	116	65	44	16	2	0	13	
	Female	374	365	51	65	109	67	51	20	2	0	9	
	Total	716	694	94	108	225	132	95	36	4	0	22	
Languages													
English Literature	Male	505	443	6	65	185	139	38	8	2	0	62	
	Female	897	828	27	182	309	249	54	6	1	0	69	
	Total	1,402	1,271	33	247	494	388	92	14	3	0	131	
English Language	Male	2,400	2,188	44	110	579	659	448	227	95	26	212	
	Female	3,321	3,078	147	243	967	921	517	200	69	14	243	
	Total	5,721	5,266	191	353	1,546	1,580	965	427	164	40	455	

U = Unclassified ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 9

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2013**

Courses	Sex	Number Entered	2013										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
French	Male	105	98	9	23	25	24	9	5	3	0	7	
	Female	211	199	21	36	64	46	25	6	1	0	12	
	Total	316	297	30	59	89	70	34	11	4	0	19	
Spanish	Male	378	335	36	79	132	58	21	5	4	0	43	
	Female	759	689	77	172	266	133	30	9	2	0	70	
	Total	1,137	1,024	113	251	398	191	51	14	6	0	113	
Art & Design - A	Male	197	164	13	26	66	40	16	2	1	0	33	
	Female	172	146	17	39	63	23	4	0	0	0	26	
	Total	369	310	30	65	129	63	20	2	1	0	59	
Art & Design - B	Male	205	169	17	47	56	36	6	1	6	0	36	
	Female	303	265	63	84	74	37	6	1	0	0	38	
	Total	508	434	80	131	130	73	12	2	6	0	74	
Art & Design - C	Male	30	24	0	4	10	6	3	1	0	0	6	
	Female	19	14	1	6	3	2	2	0	0	0	5	
	Total	49	38	1	10	13	8	5	1	0	0	11	
Social Science													
History	Male	430	345	72	55	67	67	52	23	8	1	85	
	Female	737	660	159	125	102	140	71	45	13	5	77	
	Total	1,167	1,005	231	180	169	207	123	68	21	6	162	
Religious Studies	Male	943	822	65	162	211	214	106	46	16	2	121	
	Female	1,527	1,395	195	388	375	269	111	46	9	2	132	
	Total	2,470	2,217	260	550	586	483	217	92	25	4	253	

U = Unclassified ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 9

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2013**

Courses	Sex	Number Entered	2013										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Geography	Male	490	410	61	86	120	84	39	17	3	0	80	
	Female	413	364	54	76	104	80	33	15	2	0	49	
	Total	903	774	115	162	224	164	72	32	5	0	129	
Business													
Book-keeping/Accounts	Male	248	225	40	15	32	20	26	23	15	54	23	
	Female	459	431	76	30	50	42	52	49	50	82	28	
	Total	707	656	116	45	82	62	78	72	65	136	51	
Office Procedures	Male	87	68	4	21	19	12	8	4	0	0	19	
	Female	305	238	26	49	65	54	31	12	1	0	67	
	Total	392	306	30	70	84	66	39	16	1	0	86	
Typewriting	Male	362	348	15	25	100	108	51	31	12	6	14	
	Female	767	739	51	83	224	217	107	37	11	9	28	
	Total	1,129	1,087	66	108	324	325	158	68	23	15	42	
Economics	Male	132	119	27	21	17	11	12	11	11	9	13	
	Female	190	167	43	26	13	26	23	18	7	11	23	
	Total	322	286	70	47	30	37	35	29	18	20	36	
Commerce	Male	174	148	35	28	22	25	19	13	5	1	26	
	Female	360	309	39	57	65	66	49	26	6	1	51	
	Total	534	457	74	85	87	91	68	39	11	2	77	
Carpentry & Joinery	Male	263	203	24	38	50	54	21	13	2	1	60	
	Female	28	24	0	4	11	5	2	2	0	0	4	
	Total	291	227	24	42	61	59	23	15	2	1	64	

U = Unclassified ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 9

**RESULTS OF STANDARD EXAMINATION
BAHAMAS GENERAL CERTIFICATE OF SECONDARY EDUCATION (B.G.C.S.E.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2013**

Courses	Sex	Number Entered	2013										
			Number Sat	Grades Attained									
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS	
Graphical Communication	Male	298	272	16	61	92	60	29	9	5	0	26	
	Female	48	41	6	13	14	5	3	0	0	0	7	
	Total	346	313	22	74	106	65	32	9	5	0	33	
Electrical Installation	Male	171	160	6	30	24	43	29	19	5	4	11	
	Female	15	15	5	3	1	4	1	1	0	0	0	
	Total	186	175	11	33	25	47	30	20	5	4	11	
Auto Mechanics	Male	94	77	4	16	21	20	14	2	0	0	17	
	Female	17	16	1	5	9	1	0	0	0	0	1	
	Total	111	93	5	21	30	21	14	2	0	0	18	
Clothing Construction	Male	22	14	0	0	3	3	3	2	2	1	8	
	Female	184	157	5	29	29	37	34	16	5	2	27	
	Total	206	171	5	29	32	40	37	18	7	3	35	
Food and Nutrition	Male	135	111	5	11	42	44	7	2	0	0	24	
	Female	519	455	24	84	168	144	32	1	2	0	64	
	Total	654	566	29	95	210	188	39	3	2	0	88	
Music	Male	198	177	33	56	48	27	8	4	1	0	21	
	Female	156	136	26	40	38	23	6	3	0	0	20	
	Total	354	313	59	96	86	50	14	7	1	0	41	

U = Unclassified ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 10

**RESULTS OF STANDARD EXAMINATION
BAHAMAS JUNIOR CERTIFICATE OF EDUCATION (B.J.C.)
BY SUBJECT AND SEX: ALL BAHAMAS - 2013**

Courses	Sex	Number Entered	Number Sat	2013								
				Grades Attained								
				Grade A	Grade B	Grade C	Grade D	Grade E	Grade F	Grade G	Grade U	ABS
Mathematics	Male	3,384	3,060	277	258	680	254	302	610	320	359	324
	Female	3,795	3,523	410	292	797	328	355	666	318	357	272
	Total	7,179	6,583	687	550	1,477	582	657	1,276	638	716	596
English Language	Male	3,337	3,060	149	531	753	779	428	225	117	78	277
	Female	3,609	3,415	354	897	917	706	344	123	51	23	194
	Total	6,946	6,475	503	1,428	1,670	1,485	772	348	168	101	471
General Science	Male	1,980	1,842	229	269	348	232	243	243	176	102	138
	Female	2,320	2,201	291	289	416	281	269	286	204	165	119
	Total	4,300	4,043	520	558	764	513	512	529	380	267	257
Health Science	Male	1,812	1,677	129	207	364	269	293	249	130	36	135
	Female	2,177	2,043	196	332	453	323	367	257	98	17	134
	Total	3,989	3,720	325	539	817	592	660	506	228	53	269
Religious Studies	Male	2,263	2,137	79	274	450	337	327	256	218	196	126
	Female	2,597	2,496	211	470	554	379	337	247	183	115	101
	Total	4,860	4,633	290	744	1,004	716	664	503	401	311	227
Social Studies	Male	1,933	1,741	184	357	370	420	257	120	33	0	192
	Female	2,244	2,092	315	454	466	527	231	79	20	0	152
	Total	4,177	3,833	499	811	836	947	488	199	53	0	344
Home Economics	Male	177	139	3	17	53	46	17	3	0	0	38
	Female	743	654	31	77	254	200	76	14	2	0	89
	Total	920	793	34	94	307	246	93	17	2	0	127
Art	Male	414	332	6	76	148	69	27	6	0	0	82
	Female	364	306	15	59	171	43	16	2	0	0	58
	Total	778	638	21	135	319	112	43	8	0	0	140
Craft Study	Male	305	257	1	57	110	68	16	5	0	0	48
	Female	472	420	12	98	206	78	20	6	0	0	52
	Total	777	677	13	155	316	146	36	11	0	0	100
Technical Drawing	Male	434	364	69	113	103	45	24	9	1	0	70
	Female	137	127	38	35	36	10	5	1	1	1	10
	Total	571	491	107	148	139	55	29	10	2	1	80

U = Unclassified

ABS = Absent

Source: Examination and Assessment Division, Ministry of Education.

TABLE 11

THE BAHAMAS MINIMUM WAGES

TIME	WAGE
HOURLY	\$4.00
DAILY	\$30.00
WEEKLY	\$150.00

**Based on eight (8) hours per day and forty (40) hours per week.
*Source: Minimum Wages Act, 2002**