

# COMMONWEALTH OF THE BAHAMAS 

## OCCUPATIONS \& WAGES IN THE HOSPITALITY SECTOR NEW PROVIDENCE

2019

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Ministry of Finance
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## FOREWORD

This report provides data on persons employed in the Accommodation and Food Service Activities Industry in New Providence. The report contains information on occupation, sex; average hours worked and average basic wages per week for the year 2019. The information provided in the document was obtained from an administrative data source of leading Accommodation and Food Service Activities establishments which account for approximately fifty percent (50\%) of total employment in these establishments operating in New Providence in 2019. Though limited in this respect, the results do provide valuable information on occupations, average basic wages (not including mandatory and other gratuities for tip category workers) and average hours worked in the Accommodation and Food Service Activities sector.

This report, previously named the 'Occupations \& Wages Report in the Hotel Industry' was renamed in 2011 to 'Occupations \& Wages in the Accommodation and Food Service Activities Industry' to comply with revised industrial classification outlined in the International Industrial Classification of All Economic Activities (ISIC 2008). Up to 2012, this report provided data for All Bahamas, New Providence and Grand Bahama and The Family Islands. However, this 2019 report provides data only for New Providence. The Department of Statistics wishes to acknowledge the valuable cooperation and assistance of participating agencies such as the Department of Labour, The Bahamas Hotel Employers' Association (BHEA) and the Bahamas Hotel Catering \& Allied Workers Union (BHC \& AWU).

This report was prepared by Mrs. Cindy Stuart, Statistician III, Leona Wilson Acting Director and Ms. Tricia Thurston, staff of the Labour Market Information Unit. We gratefully acknowledge the assistance of the web administrator responsible for mounting it on the department's web-site.

## Leona Wilson <br> Acting Director

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## DATA HIGHLIGHTS

The hotel Industry's "most robust performance for 12 years", highlighted by January's 201948 percent year-over-year room revenue increase, was maintained for the entire 2019 first quarter. Mr. Robert Sands, Bahamar's Senior Vice President of government and external affairs, told the tribune in 2019 that "occupancy levels were improving, occupied rooms were improving and rates were improving compared to the year before. There was a level of improvement and increases for all hotels, and, in no small way, Bahamar contributed significantly to that increase.

Hurricane Dorian struck the Bahamas in September 2019. This category 5 hurricane devastated the Hospitality sector and as a result a downward trend penetrated the entire Accommodation and Food Service Activities Industry.

In 2019, the number of workers in the Accommodation and Food Service Activities Industry in New Providence decreased by -720 or $-5.2 \%$. The total number of male and female employees decreased by $-132(-2.0 \%)$ and $-590(-8.0 \%)$ respectively.

Service and Sales Workers was the largest occupational group, accounting for $38.8 \%$ of all workers in 2019 with 5,095 employees, a decrease of -935 employees or $-15.5 \%$ over 2018. This was followed by the Elementary Occupational group with $-35.6 \%$ and 2,260 employees, a decrease of $-1,250$ employees or $-35.6 \%$ over 2018.

In contrast, average weekly wages of workers in the Hospitality Sector increased by $1.4 \%$ from 2018 to 2019. The average weekly wage decreased for males by $-0.7 \%$ and increased for females by 3.3\%.

Professionals, Science and Engineering Professionals earned the highest weekly wage of $\$ 902$. This was followed closely by Managers who earned an average of $\$ 879$. However, the lowest average weekly wage of $\$ 258$ was earned in the Elementary Occupational Group.

In 2019, the total average hours worked was 39. Within the Industry, both males and females worked an average of $\mathbf{3 9}$ hours per week.

OCCUPATIONS AND WAGES IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY
NUMBER OF EMPLOYED PERSONS AND AVERAGE WAGE PER WEEK BY ISLAND AND SEX

|  |  |  |  |  |  |  | 2019 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EMPLOYED PERSONS IN THE HOTEL INDUSTRY | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
| ALL BAHAMAS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | 11,369 | 12,022 | 12,023 | 11,946 | 13,440 | 12,630 | 11,681 | 11,746 | 11,802 | 11,651 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| MALE | 5,423 | 5,745 | 5,728 | 5,666 | 6,313 | 5,947 | 5,610 | 5,968 | 5,600 | 5,616 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| FEMALE | 5,946 | 6,277 | 6,295 | 6,280 | 7,127 | 6,683 | 6,071 | 5,778 | 6,202 | 6,035 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| NEW PROVIDENCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | 10,176 | 9,812 | 10,020 | 10,823 | 12,356 | 11,619 | 10,895 | 10,946 | 11,243 | 11,041 | 10,981 | 10,862 | 10,372 | 10,094 | 11,686 | 13,863 | 13,141 |
| MALE | 4,881 | 4,776 | 4,844 | 5,233 | 5,884 | 5,564 | 5,282 | 5,599 | 5,389 | 5,374 | 5,313 | 5,361 | 5,128 | 4,986 | 5,616 | 6,500 | 6,368 |
| FEMALE | 5,295 | 5,036 | 5,176 | 5,590 | 6,472 | 6,055 | 5,613 | 5,347 | 5,854 | 5,667 | 5,668 | 5,501 | 5,244 | 5,108 | 6,070 | 7,363 | 6,773 |
| GRAND BAHAMA AND |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| THE FAMILY ISLANDS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | 1,193 | 2,210 | 2,003 | 1,123 | 1,084 | 1,011 | 786 | 800 | 559 | 610 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| MALE | 542 | 969 | 884 | 433 | 429 | 383 | 328 | 369 | 211 | 242 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| FEMALE | 651 | 1,241 | 1,119 | 690 | 655 | 628 | 458 | 431 | 348 | 368 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| AVERAGE WAGE PER WEEK | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
| ALL BAHAMAS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | \$336 | \$335 | \$355 | \$342 | \$361 | \$359 | \$365 | \$370 | \$385 | \$383 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| MALE | \$360 | \$362 | \$381 | \$366 | \$379 | \$375 | \$376 | \$376 | \$399 | \$396 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| FEMALE | \$314 | \$310 | \$332 | \$320 | \$346 | \$344 | \$356 | \$364 | \$372 | \$371 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| NEW PROVIDENCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | \$335 | \$341 | \$367 | \$351 | \$369 | \$365 | \$370 | \$375 | \$388 | \$387 | \$344 | \$393 | \$407 | \$420 | \$425 | \$417 | \$423 |
| MALE | \$359 | \$368 | \$392 | \$373 | \$387 | \$380 | \$380 | \$381 | \$402 | \$400 | \$344 | \$408 | \$418 | \$433 | \$437 | \$430 | \$427 |
| FEMALE | \$313 | \$316 | \$344 | \$329 | \$354 | \$351 | \$361 | \$369 | \$376 | \$376 | \$345 | \$386 | \$395 | \$407 | \$415 | \$406 | \$419 |
| GRAND BAHAMA AND |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| THE FAMILY ISLANDS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | \$343 | \$306 | \$298 | \$260 | \$270 | \$285 | \$300 | \$298 | \$307 | \$309 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| MALE | \$372 | \$332 | \$320 | \$280 | \$278 | \$306 | \$315 | \$290 | \$312 | \$319 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| FEMALE | \$318 | \$285 | \$280 | \$247 | \$264 | \$272 | \$290 | \$304 | \$304 | \$301 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

TABLE 1
PERCENTAGE DISTRIBUTION OF EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY

OCCUPATIONAL GROUP AND SEX - NEW PROVIDENCE: 2019

| OCCUPATIONAL GROUP | TOTAL | TOTAL \% | MALE | MALE \% | FEMALE | FEMALE \% | SEX DISTRIBUTION |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | MALE | FEMALE |
| TOTAL | 13,141 | 100.0\% | 6,368 | 100.0\% | 6,773 | 100.0\% | 48.5\% | 51.5\% |
| MANAGERS | 738 | 5.6\% | 286 | 4.5\% | 452 | 6.7\% | 38.8\% | 61.2\% |
| PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS | 88 | 0.7\% | 32 | 0.5\% | 56 | 0.8\% | 36.4\% | 63.6\% |
| TECHNICIANS AND ASSOCIATE PROFESSIONALS | 1,095 | 8.3\% | $493$ | 7.7\% | 602 | 8.9\% | 45.0\% | 55.0\% |
| CLERICAL SUPPORT WORKERS | 949 | 7.2\% | 352 | 5.5\% | 597 | 8.8\% | 37.1\% | 62.9\% |
| SERVICE AND SALES WORKERS | 5,095 | 38.8\% | 2,481 | 39.0\% | 2,614 | 38.6\% | 48.7\% | 51.3\% |
| SKILLED AGRICULTURE AND FISHERY WORKERS | 18 | 0.1\% | 16 | 0.3\% | 2 | 0.0\% | 88.9\% | 11.1\% |
| CRAFT AND RELATED TRADE WORKERS | 474 | 3.6\% | 358 | 5.6\% | 116 | 1.7\% | 75.5\% | 24.5\% |
| PLANT AND MACHINE OPERATORS AND ASSEMBLERS | 55 | 0.4\% | 51 | 0.8\% | 4 | 0.1\% | 92.7\% | 7.3\% |
| ELEMENTARY OCCUPATIONS | 2,260 | 17.2\% | 1,163 | 18.3\% | 1,097 | 16.2\% | 51.5\% | 48.5\% |
| NOT STATED | 2,369 | 18.0\% | 1,136 | 17.8\% | 1,233 | 18.2\% | 48.0\% | 52.0\% |

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX AND AVERAGE W AGE PER WEEK - NEW PROVIDENCE: 2019 \& 2018

| OCCUPATIONAL GROUP | 2019 |  |  | 2018 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TOTAL | MALE | FEMALE | TOTAL | MALE | FEMALE |
|  | AVERAGE <br> W AGE PER WEEK | AVERAGE <br> WAGE PER WEEK | AVERAGE <br> WAGE PER WEEK | AVERAGE <br> W AGE PER WEEK | AVERAGE <br> WAGE <br> PER <br> WEEK | AVERAGE <br> WAGE PER WEEK |
| TOTAL | \$423 | \$427 | \$419 | \$417 | \$430 | \$406 |
| MANAGERS | \$879 | \$963 | \$825 | \$947 | \$988 | \$909 |
| PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS | \$902 | \$913 | \$896 | \$1,003 | \$1,010 | \$995 |
| TECHNICIANS AND ASSOCIATE PROFESSIONALS | \$493 | \$550 | \$446 | \$640 | \$689 | \$605 |
| CLERICAL SUPPORT WORKERS | \$412 | \$400 | \$419 | \$459 | \$455 | \$461 |
| SERVICE AND SALES WORKERS | \$347 | \$347 | \$346 | \$351 | \$359 | \$344 |
| SKILLED AGRICULTURE AND FISHERY WORKERS | \$466 | \$459 | \$519 | \$547 | \$545 | \$550 |
| CRAFT AND RELATED TRADE WORKERS | \$399 | \$412 | \$357 | \$417 | \$426 | \$392 |
| PLANT AND MACHINE OPERATORS AND ASSEMBLERS | \$411 | \$388 | \$696 | \$433 | \$427 | \$474 |
| ELEMENTARY OCCUPATIONS | \$258 | \$268 | \$249 | \$264 | \$278 | \$251 |
| NOT STATED | \$562 | \$578 | \$548 |  |  |  |

EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN NUMBER OF EMPLOYEES,

NEW PROVIDENCE: 2019 \& 2018

| OCCUPATIONAL GROUP | TOTAL <br> NUMBER OF EMPLOYEES |  | CHANGE |  | MALENUMBER OFEMPLOYEES |  | CHANGE |  | FEMALE <br> NUMBER OF EMPLOYEES |  | CHANGE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ACTUAL | \% |  |  | ACTUAL | \% |  |  | ACTUAL | \% |
|  | 2019 | 2018 |  |  | 2019 | 2018 |  |  | 2019 | 2018 |  |  |
| TOTAL | 13,141 | 13,861 | -720 | -5.2\% | 6,368 | 6,500 | -132 | -2.0\% | 6,773 | 7,363 | -590 | -8.0\% |
| MANAGERS | 738 | 984 | -246 | -25.0\% | 286 | 479 | -193 | -40.3\% | 452 | 505 | -53 | -10.5\% |
| PROFESSIONALS, SCIENCE AND ENGEERING PROFESSIONALS | 88 | 197 | -109 | -55.3\% | 32 | 100 | -68 | -68.0\% | 56 | 97 | -41 | -42.3\% |
| TECHNICIANS AND ASSOCIATE PROFESSIONALS | 1095 | 1,031 | 64 | 6.2\% | 493 | 431 | 62 | 14.4\% | 602 | 600 | 2 | 0.3\% |
| CLERICAL SUPPORT WORKERS | 949 | 1,488 | -539 | -36.2\% | 352 | 563 | -211 | -37.5\% | 597 | 925 | -328 | -35.5\% |
| SERVICE AND SALES WORKERS | 5095 | 6,030 | -935 | -15.5\% | 2481 | 2,771 | -290 | -10.5\% | 2,614 | 3,259 | -645 | -19.8\% |
| SKILLED AGRICULTURE AND FISHERY WORKERS | 18 | 46 | -28 | -60.9\% | 16 | 28 | -12 | -42.9\% | 2 | 18 | -16 | -88.9\% |
| CRAFT AND RELATED TRADE WORKERS | 474 | 455 | 19 | 4.2\% | 358 | 340 | 18 | 5.3\% | 116 | 115 | 1 | 0.9\% |
| PLANT AND MACHINE OPERATORS AND ASSEMBLERS | 55 | 120 | -65 | -54.2\% | 51 | 104 | -53 | -51.0\% | 4 | 16 | -12 | -75.0\% |
| ELEMENTARY OCCUPATIONS | 2260 | 3,510 | -1,250 | -35.6\% | 1163 | 1,683 | -520 | -30.9\% | 1,097 | 1,827 | -730 | -40.0\% |
| NOT STATED | 2369 | 0 | 2369 | 0 | 1136 | 0 | 1,136 | 0 | 1,233 | 0 | 1,233 | 0 |

TABLE 4
EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATIONAL GROUP, SEX, ACTUAL AND PERCENTAGE CHANGE IN AVERAGE W AGE PER WEEK, NEW PROVIDENCE: 2019 \& 2018

| OCCUPATIONAL GROUP | TOTAL <br> AVERAGE WAGE <br> PER WEEK |  | CHANGE |  | MALE |  | CHANGE |  | FEMALE |  | CHANGE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ACTUAL | \% | AVERAGE WAGE PER WEEK |  | ACTUAL | \% | AVERAGE W AGE PER WEEK |  | ACTUAL | \% |
|  | 2019 | 2018 |  |  | 2019 | 2018 |  |  | 2019 | 2018 |  |  |
| TOTAL | \$423 | \$417 | \$6 | 1.4\% | \$427 | \$430 | -\$3 | -0.7\% | \$419 | \$406 | \$13 | 3.3\% |
| MANAGERS | \$879 | \$947 | -\$69 | -7.3\% | \$963 | \$988 | -\$24 | -2.5\% | \$825 | \$909 | -\$84 | -9.3\% |
| PROFESSIONALS, SCIENCE AND ENGEERING PROFESSIONALS | \$902 | \$1,003 | -\$101 | -10.1\% | \$913 | \$1,010 | -\$97 | -9.6\% | \$896 | \$995 | -\$99 | -10.0\% |
| TECHNICIANS AND ASSOCIATE PROFESSIONALS | \$493 | \$640 | -\$147 | -23.0\% | \$550 | \$689 | -\$139 | -20.2\% | \$446 | \$605 | -\$159 | -26.3\% |
| CLERICAL SUPPORT WORKERS | \$412 | \$459 | -\$47 | -10.2\% | \$400 | \$455 | -\$55 | -12.1\% | \$419 | \$461 | -\$42 | -9.2\% |
| SERVICE AND SALES WORKERS | \$347 | \$351 | -\$5 | -1.3\% | \$347 | \$359 | -\$12 | -3.3\% | \$346 | \$344 | \$2 | 0.5\% |
| SKILLED AGRICULTURE AND FISHERY WORKERS | \$466 | \$547 | -\$81 | -14.8\% | \$459 | \$545 | -\$86 | -15.8\% | \$519 | \$550 | -\$31 | -5.7\% |
| CRAFT AND RELATED TRADE WORKERS | \$399 | \$417 | -\$18 | -4.4\% | \$412 | \$426 | -\$14 | -3.2\% | \$357 | \$392 | -\$35 | -8.9\% |
| PLANT AND MACHINE OPERATORS AND ASSEMBLERS | \$411 | \$433 | -\$22 | -5.2\% | \$388 | \$427 | -\$38 | -9.0\% | \$696 | \$474 | \$222 | 46.8\% |
| ELEMENTARY OCCUPATIONS | \$258 | \$264 | -\$6 | -2.2\% | \$268 | \$278 | -\$11 | -3.9\% | \$249 | \$251 | -\$2 | -0.8\% |
| NOT STATED | \$562 | \$0 | \$562 | \$0 | \$578 | \$0 | \$578 | \$0 | \$548 | \$0 | \$548 | 0 |


| EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2019 |  |  |  |  |  |  |
| OCCUPATION | AVERAGE HOURS WORKED |  |  | AVERAGE WAGE PER WEEK |  |  |
|  | TOTAL | MALE | FEMALE | TOTAL | MALE | FEMALE |
| TOTAL | 39 | 39 | 39 | 423 | 427 | 419 |
| MANAGERS | 40 | 40 | 40 | 879 | 963 | 825 |
| Managing Directors and Chief Executives | 40 | 40 | 40 | 2,410 | 2,690 | 1,569 |
| Finance Managers | 40 | 40 | 40 | 1,590 | 1,962 | 1,357 |
| Personnel and Industrials Relation Managers (Non-Governmental) | 40 | 40 | 40 | 1,632 | 627 | 1,709 |
| Policy and Planning Managers | 40 | - | 40 | 279 | - | 279 |
| Business Services and Administration Managers Not Elsewhere Classified | 40 | 40 | 40 | 988 | 1,068 | 974 |
| Sales and Marketing Managers | 40 | 40 | 40 | 935 | 1,083 | 885 |
| Advertising and Public Relations Managers | 40 | 40 | 40 | 1,242 | 1,650 | 833 |
| Construction Managers | 40 | 40 |  | 2,337 | 2,337 |  |
| Supply, Distribution and Related Managers | 40 | 40 | 40 | 552 | 516 | 614 |
| Information and Communications Technology Service Managers | 40 | 40 | 40 | 1,124 | 980 | 1,182 |
| Financial and Insurance Services Branch Managers (Also Includes Departmento | 40 | 40 | 40 | 1,289 | 1,343 | 1,235 |
| Hotel and Motel Managers | 40 | 40 | 40 | 846 | 1,065 | 684 |
| Restaurant Managers (In Hotel) | 40 | 40 | 40 | 767 | 930 | 683 |
| Bars, Lounges and Night Clubs (In Hotel) | 40 | 40 | 40 | 716 | 762 | 647 |
| Retail and Wholesale Trade Managers | 40 |  | 40 | 577 |  | 577 |
| Sports, Recreation and Cultural Centre Managers | 40 | 40 | 40 | 755 | 768 | 747 |
| Services Managers Not Elsewhere Classified | 40 | 40 | 40 | 1,004 | 1,023 | 884 |
| PROFESSIONALS, SCIENCE AND ENGINEERING PROFESSIONALS | 40 | 40 | 40 | 902 | 913 | 896 |
| Specialist Medical Practitioners | 40 | 40 | - | 1,538 | 1,538 |  |
| Nursing Professionals | 40 |  | 40 | 571 |  | 571 |
| Paramedical Practitioners | 40 | 40 |  | 1,030 | 1,030 |  |
| Environmental and Occupational Health and Hygiene Professionals | 40 | 40 |  | 938 | 938 |  |
| Accountants | 40 | 40 | 40 | 953 | 876 | 992 |
| Accountants (Non-Certified) | 40 | 40 | 40 | 817 | 725 | 870 |
| Management and Organization Analysts | 20 | 20 | - | 435 | 435 |  |
| Policy Administration Professionals | 40 | - | 40 | 828 | - | 828 |
| Training and Staff Development Professionals | 40 | 40 | 40 | 469 | 320 | 493 |
| Systems Analysts | 40 | 40 | 40 | 1,019 | 1,203 | 772 |


| TABLE 5 - Cont'd |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, |  |  |  |  |  |  |
| AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2019 |  |  |  |  |  |  |
| OCCUPATION |  | GE HOUR RKED |  | AVER | E WAGE PER | EEK |
|  | TOTAL | MALE | FEMALE | TOTAL | MALE | FEMALE |
| Software \& Applications Developers and Analysts, N.E.C. | 40 |  | 40 | \$730 |  | \$0 |
| Database Designers and Administrators | 40 |  | 40 | \$959 |  |  |
| Systems Administrators | 40 | 40 | 40 | \$1,362 | \$1,254 | \$1,506 |
| Lawyers | 40 | - | 40 | \$2,271 |  | \$2,271 |
| Archivists and Curators | 40 | 40 | - | \$1,154 | \$1,154 |  |
| Creative and Performing Artists Not Elsewhere Classified | 40 |  | 40 | \$776 |  | \$776 |
| TECHNICIANS AND ASSOCIATE PROFESSIONALS | 40 | 40 | 40 | \$493 | \$550 | \$446 |
| Incinerator and Water Treatment Plant Operators | 38 | 38 | - | \$488 | \$488 |  |
| Ships' Deck officers and Pilots | 40 | 40 | - | \$940 | \$940 |  |
| Pharmaceutical Technicians and Assistants | 40 | 40 | 40 | \$723 | \$3,179 | \$232 |
| Veterinary Technicians and Assistants | 40 | - | 40 | \$1,923 | - | \$1,923 |
| Physiotherapy Technicians and Assistants | 40 | - | 40 | \$622 | - | \$622 |
| Environmental and Occupational Health Inspectors and Associates | 38 | 38 | - | \$398 | \$398 |  |
| Accounting Associate Professionals | 39 | 39 | 39 | \$581 | \$531 | \$611 |
| Buyers | 40 | 40 | 40 | \$901 | \$908 | \$895 |
| Conference and Event Planners | 40 | 40 | 40 | \$281 | \$273 | \$284 |
| Employment Agents and Contractors | 40 | 40 | 40 | \$930 | \$738 | \$1,122 |
| Real Estate Agents and Property Managers | 40 | 40 | 40 | \$1,140 | \$1,425 | \$855 |
| office Supervisors | 40 | 40 | 40 | \$603 | \$526 | \$687 |
| Legal Secretaries | 40 | 40 | - | \$842 | \$842 |  |
| Administrative and Executive Secretaries | 40 | 40 | 40 | \$587 | \$484 | \$595 |
| Customs and Border Inspectors | 40 | 40 | 40 | \$775 | \$1,267 | \$529 |
| Athletes and Sports Players | 40 | 40 | 40 | \$771 | \$813 | \$561 |
| Sports Coaches, Instructors and officials | 40 | 40 | - | \$1,052 | \$1,052 |  |
| Fitness and Recreation Instructors and Program Leaders | 38 | 38 | 40 | \$477 | \$472 | \$620 |
| Photographers | 40 | 40 | 40 | \$473 | \$458 | \$483 |
| Interior Designers and Decorators | 40 | 40 | 40 | \$433 | \$473 | \$425 |
| Chefs | 40 | 40 | 40 | \$802 | \$921 | \$669 |
| Information and Communications Technology Operations Technicians | 40 | 40 | - | \$835 | \$835 |  |
| Information and Communication Technology User Support Technicians | 40 | 40 | 40 | \$483 | \$488 | \$409 |
| Computer Network and Systems Technicians | 38 | 38 | 38 | \$459 | \$464 | \$443 |
| Broadcasting and Audio-Visual Technicians | 38 | 38 | 38 | \$1,240 | \$620 |  |


| TABLE 5 - Cont'd |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, |  |  |  |  |  |  |
| AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2019 |  |  |  |  |  |  |
| OCCUPATION | AVERAGE HOURS WORKED |  |  | AVERAGE WAGE PER WEEK |  |  |
|  | TOTAL | MALE | FEMALE | TOTAL | MALE | FEMALE |
| CLERICAL SUPPORT WORKERS | 40 | 40 | 40 | \$412 | \$400 | \$419 |
| General office Clerks | 38 | 38 | 38 | \$344 | \$288 | \$370 |
| Secretaries (General) | 40 | - | 40 | \$553 | - | \$553 |
| Data Entry Clerks | 39 | 38 | 40 | \$615 | \$460 | \$692 |
| Bookmakers, Croupiers and Related Gaming Workers | 40 | 40 | 40 | \$379 | \$377 | \$381 |
| Telephone Switchboard Operators | 38 | 40 | 38 | \$387 | \$614 | \$358 |
| Hotel Receptionists | 39 | 39 | 39 | \$446 | \$442 | \$448 |
| Receptionists (General) | 38 | 38 | 38 | \$425 | \$391 | \$427 |
| Client Information Workers Not Elsewhere Classified | 38 | 38 | 38 | \$412 | \$412 | \$412 |
| Accounting and Bookkeeping Clerks | 39 | 38 | 40 | \$518 | \$464 | \$540 |
| Payroll Clerks | 40 | - | 40 | \$675 | - | \$675 |
| Stock Clerks | 40 | 40 | 40 | \$387 | \$397 | \$351 |
| Production Clerks | 40 | 38 | 40 | \$303 | \$285 | \$306 |
| Mail Carriers and Sorting Clerks | 38 | - | 38 | \$318 | - | \$318 |
| Personnel Clerks | 40 | 40 | 40 | \$554 | \$686 | \$546 |
| SERVICE AND SALES WORKERS | 39 | 39 | 39 | \$347 | \$347 | \$346 |
| Travel Guides | 40 | 40 | 40 | \$317 | \$285 | \$334 |
| Cooks | 38 | 38 | 38 | \$338 | \$337 | \$338 |
| Pantry Worker In Hotel \& Restaurant | 38 | 38 | 38 | \$298 | \$280 | \$303 |
| Waiters (In Hotel) | 38 | 38 | 38 | \$230 | \$216 | \$243 |
| Bartenders (In Hotel) | 38 | 38 | 38 | \$272 | \$255 | \$302 |
| Maitre'd and Food \& Beverage Supervisors ( Restaurant Or Bar In Hotel) | 39 | 39 | 39 | \$408 | \$435 | \$373 |
| Cleaning \& Housekeeping Supervisors In Hotels | 40 | 40 | 40 | \$693 | \$702 | \$687 |
| Domestic Housekeepers | 38 | 38 | 39 | \$254 | \$247 | \$422 |
| Building Caretakers | 39 | 39 | 39 | \$483 | \$496 | \$388 |
| Pet Groomers and Animal Care Workers | 40 | 40 | - | \$394 | \$394 | - |
| Personal Services Workers Not Elsewhere Classified | 39 | 40 | 39 | \$368 | \$427 | \$356 |
| Stall and Market Salespersons | 38 | 38 | 38 | \$412 | \$412 | \$412 |
| Shop Keepers | 40 | 40 | 40 | \$18 | \$136 | \$0 |
| Shop Supervisors | 38 | 38 | 38 | \$298 | \$298 | \$290 |
| Shop Sales Assistants | 39 | 40 | 39 | \$454 | \$504 | \$438 |


| TABLE 5 - Cont'd |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EMPLOYED PERSONS IN THE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INDUSTRY BY OCCUPATION, SEX, |  |  |  |  |  |  |
| AVERAGE HOURS WORKED AND AVERAGE WAGE PER WEEK - NEW PROVIDENCE: 2019 |  |  |  |  |  |  |
| OCCUPATION | AVERAGE HOURS WORKED |  |  | AVERAGE WAGE PER WEEK |  |  |
|  | TOTAL | MALE | FEMALE | TOTAL | MALE | FEMALE |
| Cashiers and Ticket Clerks | 38 |  | 38 | \$352 |  | \$352 |
| Cashiers (Restaurants and Bars In Hotel) | 38 | 38 | 38 | \$348 | \$333 | \$371 |
| Cashiers (Restaurants and Bars Not In Hotel) | 82 | 59 | 96 | \$428 | \$428 | \$427 |
| Service Station Attendants | 38 | 38 | - | \$307 | \$307 |  |
| Food Service Counter Attendants | 38 | 38 | 38 | \$239 | \$238 | \$239 |
| Sales Workers Not Elsewhere Classified | 38 | 38 | 38 | \$265 | \$266 | \$265 |
| Child Care Workers | 40 | - | 40 | \$570 | - | \$570 |
| Security Guards | 40 | 40 | 40 | \$442 | \$439 | \$448 |
| Protective Services Workers Not Elsewhere Classified | 40 | 39 | 40 | \$321 | \$320 | \$324 |
| SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS | 39 | 38 | 40 | \$466 | \$459 | \$519 |
| Gardeners, Horticultural and Nursery Growers | 38 | 38 | 40 | \$474 | \$470 | \$540 |
| Aquarist | 40 | 40 | 40 | \$422 | \$385 | \$497 |
| CRAFT AND RELATED TRADE WORKERS | 38 | 38 | 38 | \$399 | \$412 | \$357 |
| Bricklayers and Related Workers | 38 | 38 | - | \$434 | \$434 | - |
| Carpenters and Joiners | 38 | 38 | 38 | \$434 | \$436 | \$413 |
| Glaziers | 40 | - | 40 | \$692 | - | \$692 |
| Plumbers and Pipe Fitters | 38 | 38 | 38 | \$469 | \$471 | \$432 |
| Painters and Related Workers | 38 | 38 | 38 | \$412 | \$412 | \$412 |
| Toolmakers and Related Workers | 38 | 38 | 38 | \$513 | \$533 | \$432 |
| Motor Vehicle Mechanics and Repairers | 38 | 38 | - | \$406 | \$406 |  |
| Agricultural and Industrial Machinery Mechanics and Repairers | 38 | 38 | 38 | \$341 | \$346 | \$330 |
| Handicraft Workers In Wood, Basketry and Related Materials | 40 | - | 40 | \$506 | - | \$506 |
| Printers | 38 | 38 | - | \$497 | \$497 |  |
| Building and Related Electricians | 38 | 38 | 38 | \$474 | \$480 | \$406 |
| Butchers, Fishmongers and Related Food Preparers | 38 | 38 | 38 | \$352 | \$358 | \$336 |
| Bakers, Pastry-Cooks and Confectionery Makers | 38 | 40 | 38 | \$445 | \$525 | \$406 |
| Tailors, Dressmakers, Furriers and Hatters | 40 | 40 | 40 | \$672 | \$762 | \$571 |
| PLANT AND MACHINE OPEATORS AND ASSEMBLERS | 38 | 38 | 40 | \$411 | \$388 | \$696 |
| Laundry Machine Operators | 40 | 40 | 40 | \$662 | \$636 | \$696 |
| Steam Engine and Boiler Operators | 38 | 38 | - | \$506 | \$506 |  |





