

# ABOUR MARKET INFORMATION NEWSLETTER

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PRODUCED BY THE LABOUR MARKET INFORMATION UNIT DEPARTMENT OF STATISTICS, MINISTRY OF FINANCE P.O. BOX N-3904 NASSAU, BAHAMAS

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### SHORT-TERM BENEFIT CLAIMS BY DURATION AND EXPENDITURE FOR THE YEAR 2011 AND FIRST QUARTER 2012

QUARTER	BENEFIT TYPE	NUMBER OF CLAIMS **AWARDED	NUMBER OF BENEFIT WEEKS ***PAID	VALUE OF CLAIMS PAID
	SICKNESS BENEFIT	4,847	12,851	2,672,470
	MATERNITY BENEFIT	911	9,897	1,830,101
	UNEMPLOYMENT BENEFIT****	1,115	12,833	1,265,586
FIRST QUARTER 2011	FUNERAL BENEFIT*	401	N/A	640,955
	SICKNESS ASSISTANCE	3	12	969
	INDUSTRIAL INJURY BENEFIT	439	1,872	482,242
	Total:	7,716	37,465	\$6,892,323
	SICKNESS BENEFIT	4,400	12,347	2,638,031
	MATERNITY BENEFIT	682	7,555	1,403,526
CECOND QUARTER	UNEMPLOYMENT BENEFIT****	1,086	12,230	1,688,707
SECOND QUARTER 2011	FUNERAL BENEFIT*	333	N/A	517,103
	SICKNESS ASSISTANCE	3	6	452
	INDUSTRIAL INJURY BENEFIT	430	1,851	355,146
	Total:	6,934	33,989	\$6,602,965
	SICKNESS BENEFIT	5,331	12,473	2,902,628
	MATERNITY BENEFIT	917	9,688	1,531,823
	UNEMPLOYMENT BENEFIT****	1,499	13,035	1,857,572
THIRD QUARTER 2011	FUNERAL BENEFIT*	448	N/A	718,693
	SICKNESS ASSISTANCE	2	3	170
	INDUSTRIAL INJURY BENEFIT	439	1,706	447,728
	Total:	8,636	36,905	\$7,458,614
	SICKNESS BENEFIT	4,728	10,310	2,991,078
	MATERNITY BENEFIT	930	12,908	1,897,596
FOURTH QUARTER	UNEMPLOYMENT BENEFIT****	1,082	14,783	2,267,771
2011	FUNERAL BENEFIT*	375	N/A	582,348
	SICKNESS ASSISTANCE	-	-	-
	INDUSTRIAL INJURY BENEFIT	379	1,551	408,467
	Total:	7,494	39,552	\$8,147,260
	SICKNESS BENEFIT	4,523	11,900	2,839,178
	MATERNITY BENEFIT	818	8,604	1,759,341
FIRST QUARTER	UNEMPLOYMENT BENEFIT****	977	11,258	1,700,091
2012	FUNERAL BENEFIT*	410	N/A	652,900
	SICKNESS ASSISTANCE	1	8	453
	INDUSTRIAL INJURY BENEFIT	389	1,322	379,115
	Total:	7,118	33,092	\$7,331,078

<sup>\*</sup>Funeral benefit is a one time payment. It includes figures for industrial funeral.

Source: Actuarial and Research Services Department, The National Insurance Board.

<sup>\*\*</sup>Number of claims awarded represents the number of persons who submitted claims which were approved.

<sup>\*\*\*</sup>Number of benefit weeks paid is the number of weeks persons claimed for which they received payment. N/A - Not Applicable

<sup>\*\*\*\*</sup>Unemployment benefit payments started in May 2009 and are paid every two weeks for a maximum of (13) weeks. Given that benefits are paid after each two week period has passed, the amount of benefits payments for the past quarter does not include two weeks of benefits entitlement for that quarter. Benefit payments in the current quarter include two (2) weeks of payments to the large number of initial claimants for two (2) weeks earned during the past quarter.

**TABLE 2** CONTRIBUTIONS PAID TO THE NATIONAL INSURANCE BOARD FOR THE YEAR

YEAR/2011	EMPLOYERS	EMPLOYEES	SELF- EMPLOYED	TOTAL
FIRST QUARTER	\$27,894,031	\$16,999,680	\$1,094,019	\$45,987,730
SECOND QUARTER	\$28,178,760	\$15,783,837	\$1,124,704	\$45,087,301
THIRD QUARTER	\$30,068,727	\$15,947,215	\$1,011,363	\$47,027,305
FOURTH QUARTER	\$27,704,767	\$18,209,309	\$1,133,539	\$47,047,615
TOTAL	\$113,846,285	\$66,940,041	\$4,363,625	\$185,149,951
FIRST QUARTER 2012	\$39.949.213	\$19 461 029	\$1,527,680	\$50.937.922

2011 AND FIRST QUARTER 2012

	FIRST QUARTER 2012	\$39,949,213	\$19,461,029	\$1,527,680	\$50,937,922
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**TABLE 3** 

### NATIONAL INSURANCE BENEFIT PAYMENTS FOR THE YEAR 2011 AND FIRST QUARTER 2012

YEAR/2011	SHORT-TERM BENEFITS	INDUSTRIAL BENEFITS*		
FIRST QUARTER	\$6,823,281	\$2,789,076	\$34,260,820	\$43,873,177
SECOND QUARTER	\$6,539,368	\$3,061,936	\$36,965,541	\$46,566,845
THIRD QUARTER	\$7,397,825	\$3,070,712	\$35,407,635	\$45,876,172
FOURTH QUARTER	\$8,134,039	\$2,621,759	\$36,767,013	\$47,522,811
TOTAL	\$28,894,513	\$11,543,483	\$143,401,009	\$183,839,005

FIRST QUARTER 2012	\$7,323,355	\$2,660,860	\$37,387,312	\$47,371,527

<sup>\*</sup>Industrial Benefits includes disablement benefits and grants, industrial death, injury benefits and medical care.

**Source:** Actuarial and Research Services Department, The National Insurance Board.

<sup>\*\*</sup>Long Term Benefits include retirement, invalidity and survivors' contributory pension, as well as old age invalidity and survivors; assistance pension.

TABLE 4

LABOUR FORCE BY EDUCATIONAL ATTAINMENT AND SEX: ALL BAHAMAS, 2011

	TOTAL				1	EMPLOYED	)	UNEMPLOYED		
EDUCATIONAL ATTAINMENT	TOTAL	%	WOMEN	MEN	TOTAL	WOMEN	MEN	TOTAL	WOMEN	MEN
NO SCHOOLING	3,520	2	1,555	1,965	2,465	1,035	1,430	1,055	520	535
PRIMARY	10,650	6	4,665	5,985	9,225	3,970	5,255	1,425	695	730
INCOMPLETE SECONDARY	17,695	9	6,880	10,815	13,140	4,700	8,440	4,555	2,180	2,375
COMPLETE SECONDARY	100,200	53	47,645	52,555	84,720	39,935	44,785	15,480	7,710	7,770
UNIVERSITY	38,620	20	25,290	13,330	36,835	24,035	12,800	1,785	1,255	530
OTHER TERTIARY INSTITUTION	18,910	10	8,500	10,410	17,300	7,845	9,455	1,610	655	955
NOT STATED	480	0	330	150	435	330	105	45	0	45
TOTAL	190,075	100	94,865	95,210	164,120	81,850	82,270	25,955	13,015	12,940

Source: Department of Statistics: Labour Force & Household Survey Report, 2011

**TABLE 5** EMPLOYED PERSONS BY SEX AND INDUSTRIAL GROUP: ALL BAHAMAS, 2011

INDUSTRIAL GROUP	тот	AL	WON	ЛEN	MEN		
INDUSTRIAL GROUP	N	%	N	%	N	%	
AGRICULTURE, HUNTING, FORESTRY & FISHING	6,040	4	1,460	2	4,580	6	
MINING, QUARRYING, ELECTRICITY, GAS & WATER	2,300	1	370	Neg	1,930	2	
MANUFACTURING	4,585	3	1,680	2	2,905	4	
CONSTRUCTION	14,305	9	1,310	2	12,995	16	
WHOLESALE & RETAIL	25,590	16	12,690	16	12,900	16	
HOTELS & RESTAURANTS	25,435	15	15,250	19	10,135	12	
TRANSPORT, STORAGE & COMMUNICATION	11,540	7	4,500	5	7,040	9	
FINANCING, INSURANCE,REAL ESTATE & OTHER BUSINESS SERVICES	21,770	13	11,570	14	10,200	12	
COMMUNITY, SOCIAL & PERSONAL SERVICES	51,910	32	32,715	40	19,195	23	
NOT STATED	695	Neg	305	Neg	390	Neg	
TOTAL	164,120	100	81,850	100	82,270	100	

"Neg" = negligible

NOTE: "Neg" in the percentage break down column indicates that there is a numeric value, but it is insignificant therefore the value is not imputed.

Source: Department of Statistics Labour Force & Household Survey Report, 2011

TABLE 6

EMPLOYED PERSONS BY EMPLOYMENT STATUS AND CITIZENSHIP: ALL BAHAMAS, 2011

EMPLOYMENT STATUS	TOTA	L	ВАНА	MIAN	OTHER		
EMPLOTMENT STATUS	N	%	N	%	N	%	
EMPLOYEE (Gov. or Govt. Corp)	34,895	21	33,370	23	1,525	8	
EMPLOYEE(Private business/Apprentice)	105,240	64	90,285	62	14,955	78	
SELF EMPLOYED	22,880	14	20,565	14	2,315	12	
UNPAID FAMILY WORKER	495	0	335	0	160	1	
OTHER /NOT STATED	610	0	480	0	130	1	
TOTAL	164,120	100	145,035	100	19,085	100	

Source: Department of Statistics Labour Force & Household Survey Report, 2011

OCCUPATION	SEX DIS	STRIBUTION %	AVERAG	E HOURS	WORKED	AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	50.8	49.2	39	39	39	\$370	\$376	\$364
MANAGERS	46.9	53.1	40	40	40	\$806	\$900	\$724
Managing Directors and Chief Executives	57.8	42.2	40	40	40	\$1,441	\$1,606	\$1,216
Finance Managers	28.6	71.4	40	40	40	\$1,335	\$1,697	\$1,190
Personnel and Industrials Relation Managers	17.2	82.8	40	40	40	\$863	\$806	\$875
Policy and Planning Managers	40	60	40	40	40	\$1,012	\$1,184	\$898
Business Services and Administration Managers	51.9	48.1	40	40	40	\$705	\$750	\$657
Sales and Marketing Managers	37.5	62.5	40	40	40	\$668	\$647	\$681
Advertising and Public Relations Managers	-	100	40	-	40	\$729	-	\$729
Supply Distribution and Related Managers	62.9	37.1	40	40	40	\$582	\$572	\$600
Information and Communications Technology Service Managers	80	20	40	40	40	\$1,098	\$1,065	\$1,227
Hotel and Motel Managers	39.2	60.8	40	40	40	\$566	\$568	\$565
Restaurant Managers	42.2	57.8	40	40	40	\$671	\$732	\$626

OCCUPATION	SEX DIST	RIBUTION 6	AVERAGE	HOURS W	/ORKED	AVERAGE WAGES PER WEEK			
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Managers in Bars, lounges and Night Clubs	50	50	40	40	40	\$616	\$652	\$579	
Retail Trade Managers	-	100	40	-	40	\$478	-	\$478	
Sports Recreation and Cultural Centre Managers	52.5	47.5	40	40	40	\$676	\$670	\$683	
Service Managers	40.7	59.3	40	40	40	\$588	\$630	\$560	
PROFESSIONALS	55.8	44.2	40	40	40	\$562	\$549	\$578	
Environmental Protection Professionals	78.9	21.1	40	40	40	\$478	\$461	\$540	
Engineering Professionals	92.9	7.1	40	40	40	\$562	\$562	\$569	
Electronics Engineers	100	-	40	40	-	\$845	\$845	-	
Telecommunications Engineers	100	-	40	40	-	\$1,068	\$1,068	-	
Nursing Professionals	-	100	40	-	40	\$553	-	\$553	
Accountants	29.7	70.3	40	40	40	\$671	\$645	\$682	
Financial Analysts	40	60	40	40	39	\$603	\$428	\$720	
Accountants (non-certified)	30.6	69.4	39	39	39	\$463	\$443	\$472	
Application Programmers	66.7	33.3	40	40	40	\$904	\$1,001	\$710	

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OCCUPATION		RIBUTION	AVERAGE I	AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK			
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE		
Policy Administration Professionals	57.1	42.9	40	40	40	\$838	\$809	\$877		
Training and Staff Development Professionals	16.7	83.3	40	40	40	\$681	\$1,058	\$605		
Advertising and Marketing Professionals	10	90	40	40	40	\$527	\$800	\$496		
Information and Communications Technology Sales Professionals	40	60	40	40	40	\$482	\$541	\$443		
Systems Analysts	71.4	28.6	40	40	40	\$696	\$674	\$750		
Systems Administrators	100	-	40	40	-	\$1,162	\$1,162	-		
Computer Network Professionals	40	60	40	40	40	\$592	\$774	\$470		
Archivists and Curators	100	-	40	40	-	\$1,197	\$1,197	-		
Librarians and Related Information Professionals	-	100	40	-	40	\$442	-	\$442		
Social Work and Counseling Professionals	50	50	40	40	40	\$348	\$393	\$302		
Authors and Related Writers	66.7	33.3	38	38	38	\$269	\$269	\$269		
TECHNICIANS AND ASSOCIATE PROFESSIONALS	52.8	47.2	39	39	40	\$489	\$473	\$506		
Civil Engineering Technicians	94.1	5.9	40	40	40	\$717	\$729	\$530		
Electrical Engineering Technicians	100	-	38	38	-	\$442	\$442	-		

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OCCUPATION		RIBUTION %	AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Mechanical Engineering Technicians	100	-	40	40	-	\$689	\$689	-
Construction Supervisors	100	-	39	39	-	\$591	\$591	-
Incinerator and Water Treatment Plant Operators	66.7	33.3	39	39	40	\$690	\$627	\$816
Life Science Technicians (excluding medical)	60	40	40	40	40	\$379	\$362	\$405
Ships' Deck Officers and Pilots	100	-	38	38	-	\$375	\$375	-
Veterinary Technicians and Assistants	100	-	40	40	-	\$422	\$422	-
Physiotherapy Technicians and Assistants	100	-	38	38	-	\$211	\$211	-
Environmental and Occupational Health Inspectors and Associates	87.4	12.6	38	38	38	\$293	\$294	\$286
Buyers	50	50	40	40	40	\$522	\$557	\$486
Conference and Event Planners	30.9	69.1	40	40	40	\$468	\$467	\$469
Business Services Agents	50	50	40	40	40	\$674	\$785	\$563
Administrative and Executive Secretaries	6.9	93.1	40	39	40	\$555	\$543	\$556
Legal and Related Associate Professionals	-	100	40	-	40	\$4,318	-	\$4,318
Athletes and Sports Players	100	-	40	40	-	\$537	\$537	-

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OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK			
		FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Employment Agents and Labour Contractors	46.7	53.3	39	39	40	\$418	\$402	\$431	
Photographers	40	60	40	39	40	\$384	\$380	\$387	
Interior Designers and Decorators	7.1	92.9	39	38	39	\$410	\$403	\$410	
Chefs	50.8	49.2	40	40	40	\$641	\$695	\$585	
Other Artistic and Cultural Associate Professionals	50	50	39	38	40	\$440	\$433	\$448	
Information and Communications Technology Operations Technicians	100	-	40	40	-	\$546	\$546	-	
Broadcasting and Audio-Visual Technicians	100	-	40	40	-	\$467	\$467	-	
CLERICAL SUPPORT WORKERS	39	61	39	39	39	\$384	\$380	\$386	
General Office Clerks, Stenographers and Typists	-	100	40	-	40	\$305	-	\$305	
Secretaries	-	100	39	-	39	\$467	-	\$467	
Bookmakers, Croupiers and Related Gaming Workers	44.7	55.3	40	40	40	\$395	\$393	\$398	
Contact Centre Information Clerks	11.1	88.9	39	40	39	\$461	\$400	\$468	
Telephone Switchboard Operators	27.4	72.6	38	38	38	\$357	\$413	\$336	
Receptionists	20.7	79.3	38	39	38	\$374	\$385	\$371	

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OCCUPATION	SEX DISTF		AVERAGE	AVERAGE HOURS WORKED AVERAGE WAGES PER				PER WEEK
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Enquiry Clerks	35.7	64.3	40	40	40	\$438	\$459	\$427
Accounting and Bookkeeping Clerks	34.3	65.7	39	39	39	\$416	\$402	\$424
Stock Clerks	88.2	11.8	38	38	38	\$323	\$325	\$308
Production Clerks	22.2	77.8	39	38	39	\$324	\$279	\$337
Mail Carriers and Sorting Clerks	100	-	38	38	-	\$304	\$304	-
Scribes and Related Workers	33.3	66.7	40	40	40	\$744	\$646	\$793
SERVICE AND SALES WORKERS	44.7	55.3	38	38	38	\$287	\$280	\$293
Cooks	36.5	63.5	38	38	38	\$312	\$314	\$311
Pantry Workers	12.5	87.5	38	38	38	\$285	\$284	\$285
Waiters and Bartenders	47.3	52.7	38	38	38	\$193	\$186	\$199
Bartenders and Bartenders Supervisors	85.5	14.5	38	38	38	\$251	\$247	\$277
Captains	46.1	53.9	38	38	38	\$305	\$301	\$308
Hairdressers and Barbers	-	100	38	-	38	\$211	-	\$211
Nail Technicians	-	100	38	-	38	\$211	-	\$211

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**OCCUPATION** 

**SEX DISTRIBUTION** 

**AVERAGE HOURS WORKED** 

**AVERAGE WAGES PER WEEK** 

	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Cleaning and Housekeeping Supervisors	30	70	39	39	39	\$361	\$361	\$361
Domestic Housekeepers	65.5	34.5	40	40	39	\$406	\$414	\$389
Personal Services Workers	29.7	70.3	38	39	38	\$311	\$312	\$310
Shop Sales Assistants	20	80	38	38	38	\$285	\$287	\$284
Cashiers and Ticket Clerks	-	100	38	-	38	\$338	-	\$338
Cashiers	46	54	38	38	38	\$311	\$275	\$342
Cashier in Casino	32	68	40	40	40	\$387	\$381	\$389
Service Station Attendants	23.2	76.8	38	38	38	\$304	\$306	\$303
Security Guards	60.5	39.5	40	40	40	\$365	\$360	\$372
Protective Service Workers	85.4	14.6	38	38	38	\$282	\$281	\$288
SKILLED AGRICULTURE FORESTRY AND FISHERY WORKERS	86.5	13.5	38	38	39	\$335	\$325	\$396
Gardeners, Horticultural and Nursery Growers	91.7	8.3	38	38	38	\$309	\$307	\$331

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35

40

40

40

\$442

\$432

\$461

Aquarists

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OCCUPATION		SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK			
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE		
CRAFT AND RELATED TRADES WORKERS	88.5	11.5	38	38	38	\$437	\$443	\$387		
Bricklayers and Related Workers	88.9	11.1	38	38	38	\$423	\$427	\$391		
Carpenters and Joiners	95.2	4.8	38	38	38	\$433	\$434	\$395		
Insulation Workers	100	-	38	38	-	\$427	\$427	-		
Plumbers and Pipe Fitters	97	3	38	38	38	\$437	\$438	\$413		
Painters and Related Workers	86.3	13.7	38	38	38	\$404	\$405	\$400		
Tool-makers and Related Workers	91.7	8.3	38	38	38	\$412	\$412	\$414		
Motor Vehicle Mechanics and Repairers	100	-	39	39	-	\$579	\$579	-		
Agricultural- or Industrial-Machinery Mechanics and Repairers	93.3	6.7	38	38	38	\$436	\$444	\$335		
Printers	100	-	38	38	-	\$344	\$344	-		
Building and Related Electricians	93.1	6.9	38	38	38	\$448	\$450	\$430		
Electrical Mechanics and Fitters	100	-	40	40	-	\$440	\$440	-		
Electronics Mechanics and Servicer	77.3	22.7	40	40	40	\$572	\$548	\$653		
Information and Communications Technology Installers and Servicer	75	25	40	39	40	\$592	\$615	\$522		

OCCUPATION	SEX DISTRIBUTION %		AVERAGE H	ORKED	AVERAGE WAGES PER WEEK			
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
Butchers, Fishmongers and Related Food Preparers	67.5	32.5	38	38	38	\$353	\$366	\$325
Bakers, Pastry-Cooks and Confectionery Makers	66.7	33.3	39	39	38	\$445	\$489	\$358
Sewing, Embroidery and Related Workers	-	100	38	-	38	\$293	-	\$293
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	98.6	1.4	38	38	38	\$339	\$340	\$294
Chemical Products, Plant and Machine Operators	100	-	38	38	-	\$380	\$380	-
Laundry Machine Operators	85.7	14.3	38	38	38	\$307	\$309	\$294
Car, Taxi and Van Drivers	100	-	39	39	-	\$431	\$431	-
Bus and Tram Drivers	100	-	38	38	-	\$372	\$372	-
Heavy Truck and Lorry Drivers	100	-	38	38	-	\$323	\$323	-
Crane, Hoist and Related Plant Operators	100	-	38	38	-	\$388	\$388	-
Ships' Deck Crews and Related Workers	100	-	38	38	-	\$413	\$413	-
ELEMENTARY OCCUPATIONS	54.9	45.1	38	38	38	\$230	\$235	\$225
Cleaners and Helpers	38.7	61.3	38	38	38	\$212	\$222	\$206
Hand Launderers and Pressers	44.2	55.8	38	38	38	\$296	\$288	\$303

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OCCUPATION	SEX DISTRIBUTION %		AVERAGE HOURS WORKED			AVERAGE WAGES PER WEEK			
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	
Vehicle, Window, Laundry and Other Hand Cleaning Workers	98	2	38	38	38	\$322	\$322	\$311	
Civil Engineering Labourers	92.3	7.7	38	38	39	\$365	\$347	\$578	
Kitchen Helpers	60.6	39.4	38	38	38	\$237	\$232	\$243	
Garbage and Recycling Collectors	100	-	38	38	-	\$254	\$254	-	
Messengers, Package Deliverers and Luggage Porters	96.4	3.6	38	38	39	\$201	\$200	\$247	
Odd Job Persons	87.1	12.9	38	38	38	\$345	\$340	\$374	
Meter Readers and Vending-Machine Collectors	100	-	38	38	-	\$446	\$446	-	
Elementary Workers	69.1	30.9	38	38	38	\$227	\$230	\$221	
Mechanic Helpers	100	-	38	38	-	\$378	\$378	-	

### TABLE 8

TIME	WAGE
HOURLY	\$4.00
DAILY	\$30.00
WEEKLY	\$150.00

Based on eight (8) hours per day and forty (40) hours per week.

\*Source: Minimum Wages Act, 2002